

# DaVita Compliance Hotline



## Singapore

Make the right call.

Step 1:

Step 2:

### Access

The Compliance Hotline is available 24 hours a day, 7 days a week, 365 days a year.

Call us or go online to report concerns related to the actions of management personnel with respect to DaVita's compliance policies, potential bribes or corrupt actions to obtain an unfair business advantage, inaccurate or incomplete accounting records, or other violations of laws or regulations.

For a detailed description of the DaVita **Compliance Hotline**, please refer to the **Compliance Policies and Procedures** available in each DaVita clinic and business office location.

### Confidential

All information provided to the hotline will be confidential.

### Individual Rights

Our policy is one of support—not retaliation. We will not take action against anyone who makes a hotline report in good faith.

### Report Handling

Reports will be reviewed and followed up on by the International Compliance Manager or International Chief Compliance Officer.

